

WAGE GRADE CAREER PATH

WG 4607

CARPENTRY WORKER/CARPENTER

This occupation covers nonsupervisory work involved in constructing, altering, maintaining, and repairing buildings, structures, partitions, panels, tool cabinets, bookcases, work benches, and other items using wood, wood substitutes, and composite building materials. The work requires knowledge of construction and repair techniques; the type, grade, and working characteristics of wood and wood substitute materials such as strengths and applications, and skill and accuracy in the operation of hand and power tools and equipment.

WG02 - Step
WG05

Part 1

Apprentice/Helper/Trainee; Trade/Less than Journeyman

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|--|---|---|
| | 1 | Complete New Hire Orientation |
| | 2 | Complete Civilian Training Plan requirements for current position |
| | 3 | Complete task qualifications for current position |
| | 4 | Complete task certifications for current position |
| | 5 | Master simple to common work tasks under supervision |
| | 6 | Maintain successful to above average performance ratings |

WG05 -
WG08

Part 2

Trade/Less than Journeyman

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|--|---|--|
| | 1 | Continue required on-the-job and formal classroom training required in Civilian Training Plan |
| | 2 | Complete task qualifications for current position |
| | 3 | Complete task certifications for current position |
| | 4 | Master common to complex work tasks. Carpentry workers at this grade level measure, cut, construct, install, repair, and modify wood, composite, and wood substitute items where specific fit and accuracy are within allowable limits to produce a serviceable product. Finished appearance of work products is not the primary consideration at this grade level. Grade 7 carpentry workers apply standard measurements, specifications, and instructions when constructing, installing, or repairing items such as frame structures, decking, partitions, shelving, doors, forms, siding, and scaffolds. They apply a general knowledge of wood, composite materials, wood substitutes, and woodworking techniques, as well as basic shop mathematics to plan, measure, and lay out materials according to dimensional requirements and specifications. Workers at this level typically follow specific instructions and are aided through the use of templates, or preplanned, or precut materials |
| | 5 | Maintain successful to above average performance ratings |

Part 3

Journeyman

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|--|---|--|
| | 1 | Continue required on-the-job and formal classroom training required in Civilian Training Plan |
| | 2 | Complete task qualifications for current position |
| | 3 | Complete task certifications for current position |
| | 4 | Master common to complex work tasks. At Grade 9, carpenters use skilled techniques to construct, install, repair, and modify wood and wood substitute structures and items requiring close tolerance fit and structural soundness. They construct and repair a wide variety of structural items such as building frames, rafters, concrete forms, walls, staircases, door and window frames, interior and exterior trim, and miscellaneous items such as workbenches, counter tops, bookcases, equipment cabinets, computer consoles, and items requiring limited decorative trim and molding. They also construct air and weathertight assemblies such as equipment shelters for ships undergoing refitting of military hardware. |
| | 7 | Provide production support services |
| | 8 | Maintain successful to above average performance ratings |

This list is not all inclusive. For more information on your series, visit the OPM site below. Copy and paste the link in your browser.

[OPM Classification Standards](#)