

WAGE GRADE CAREER PATH

WG 4104

SIGN PAINTER

This occupation covers nonsupervisory work of producing signs and posters, decorating models and displays, painting markings on vehicles, ships, or aircraft, or performing other functions requiring skill in lettering. The work involves the ability to design, lay out, and decorate signs, to execute freehand and mechanical lettering, and skill in various production techniques such as silkscreen printing, application of reflective sheeting, and lettering with machines.

WG02 - Step
WG05

Part 1

Apprentice/Helper/Trainee; Trade/Less than Journeyman

- | | | |
|--|---|---|
| | 1 | Complete New Hire Orientation |
| | 2 | Complete Civilian Training Plan requirements for current position |
| | 3 | Complete task qualifications for current position |
| | 4 | Complete task certifications for current position |
| | 5 | Master simple to common work tasks under supervision |
| | 6 | Maintain successful to above average performance ratings |

Part 2

Journeyman

- | | | |
|--|---|---|
| | 1 | Continue required on-the-job and formal classroom training required in Civilian Training Plan |
| | 2 | Complete task qualifications for current position |
| | 3 | Complete task certifications for current position |
| | 4 | Master common to complex work tasks. At Grade 9, Sign Painters apply a variety of graphic arts techniques, including freehand and mechanical lettering, and silkscreen printing, to produce signs, posters, and displays for inside and exterior use, including building and reflective traffic signs. Sign painters usually letter small characters freehand, taking care to provide proper margins, spacing, and formation of letters. If required to make very large letters or markings, such as ship numerals, they chalk an outline following weld marks at the corners or blueprints and fill in and shade the characters. For reflective signs, they apply pressure or heat-sensitive reflective sheeting and attach ready-made or hand cut letters. Sign painters devise silkscreens, stencils, templates, or paper patterns as necessary to reproduce designs or shapes. They embellish some signs, displays or doors with insignia, drawings, fancy script, shading, pin stripes, or gilding as required. Sign painters may be required to scale drawings by hand or by tracing the image thrown by a projector. They may also paint and decorate models, maps, graphic training aids, and status boards, and select coloring to provide contrast and a good appearance. While not limited at this level to such work, grade 9 Sign Painters also produce various graphics for routine requirements, such as producing nameplates and interior signs by machine or with engraving tools, and lettering hard hats or equipment numbers. |
| | 5 | Provide production support services |
| | 6 | Maintain successful to above average performance ratings |

This list is not all inclusive. For more information on your series, visit the OPM site below. Copy and paste the link in your browser.

[OPM Classification Standards](#)