

WAGE GRADE CAREER PATH

WG 4102

PAINTING WORKER/PAINTER

This occupation covers nonsupervisory jobs involved in applying coating materials (for example, paint, varnish, lacquer, shellac, epoxy resin, and teflon) on wood, metal, glass, synthetic, concrete, and other surfaces. This coating work is done with brushes, rollers, spray guns, and other related methods and techniques, and is performed on the insides and outsides of buildings, aircraft, vessels, mobile equipment, fittings, furnishings, machinery, and other surfaces.

WG02 -
WG05

Step

Part 1

Apprentice/Helper/Trainee; Trade/Less than Journeyman

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|--|---|---|
| | 1 | Complete New Hire Orientation |
| | 2 | Complete Civilian Training Plan requirements for current position |
| | 3 | Complete task qualifications for current position |
| | 4 | Complete task certifications for current position |
| | 5 | Master simple to common work tasks under supervision |
| | 6 | Maintain successful to above average performance ratings |

WG05 -
WG08

Part 2

Trade/Less than Journeyman

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|--|---|--|
| | 1 | Continue required on-the-job and formal classroom training required in Civilian Training Plan |
| | 2 | Complete task qualifications for current position |
| | 3 | Complete task certifications for current position |
| | 4 | Master common to complex work tasks. The coating work at this grade is accomplished by standard coating methods such as brushing, rolling, and spraying, by the use of coating materials that are prepared according to specific directions, and by the application of coating techniques that ensure surfaces are fully coated, protected, and free from drips and runs. The grade 7 painting workers receive work orders and oral instructions that indicate the surfaces to be coated and the coating materials to be used. They prepare surfaces by methods such as sanding and wire brushing. They thin, stir, and mix coating materials according to specific directions. They apply various coating materials (for example, paints, varnishes, and shellacs) with brushes, rollers, spray guns, and other related methods and techniques, and see that the coating finish meets surface protection requirements |
| | 5 | Maintain successful to above average performance ratings |

Part 3

Journeyman

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| | 1 | Continue required on-the-job and formal classroom training required in Civilian Training Plan |
| | 2 | Complete task qualifications for current position |
| | 3 | Complete task certifications for current position |
| | 4 | Master common to complex work tasks. At Grade 9, The coating work at this grade is accomplished by any of the accepted methods of the trade including special finishing techniques such as marbling and graining, by using coating materials that are prepared in special as well as common ways, and by applying coating techniques that ensure surfaces have a smooth textured and decorative appearance and meet thickness and level requirements. The grade 9 painters determine the methods, techniques, devices, and materials that are best suited to the surface finish required, for example, glossy finish, grained effect, or a finish that must meet specified thicknesses and levels. They prepare surfaces by methods such as smoothing with pumice and rottenstone, filling, shaping, and leveling with metal and synthetic resins, and mixing and applying precoating agents, for example, pickling and alkali compounds. They prepare coating materials by tinting, toning, matching, blending, and mixing in various additives. The painters apply coating materials with any of the accepted trade devices including those designed to give special effects, for example, brushes, rollers, spray guns, and graining devices. They see that the coating finish meets match, texture, decorative, thickness, and level requirements |
| | 7 | Provide production support services |
| | 8 | Maintain successful to above average performance ratings |

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