



(<https://mypers.af.mil/app/categories>)

FORCE DEVELOPMENT: The Civilian Developmental Education (CDE) portfolio has been expanded from three to five categories of civilian developmental education: Basic Developmental Education (BDE), Intermediate Developmental Education (IDE), Senior Developmental Education (SDE), Academic/Fellowships and Leadership Seminars (Short Courses). For a listing of programs and the level at which selections are made for those programs, please view our [AY21 CDE Program Listing](#).

All courses listed in the CDE portfolio are mapped to the AF's institutional competencies, which are key to ensuring all Airmen can operate successfully in a constantly changing environment. These competencies span all occupations, functions, and organizational levels and support the development of today and tomorrow's AF leaders.

MANDATORY SUPERVISOR/MANAGER TRAINING:

As managers and supervisors of our Air Force civilian workforce, you perform a critical role. All civilian and military supervisors as well as managers of civilians must complete a mandatory supervisory or manager training within (1) one year of their initial appointment.

- * USAF New Supervisors Course (NSC)
- * USAF Experienced Supervisors Course (ESC)
- * USAF New Managers Course (NMC)
- * USAF Experienced Managers Course (EMC)
- * USAF Military Personnel Management Course (MPMC)
- * AFSC ONLY: Supervisor Development Program (SDP)



(<https://www.my.af.mil>)

VIRTUAL FORCE DEVELOPMENT CENTER

- FORCE DEVELOPMENT NEWSLETTERS



(<https://www.my.af.mil>)

VIRTUAL FORCE DEVELOPMENT CENTER

- * **USAF Emerging Leader Course (ELC)** - The ELC is an elective course designed to develop interpersonal communication and leadership skills for Air Force civilians pursuing future leadership roles. Enrollment is selective and is intended for non-supervisors in the grades GS-13 and below. The ELC is delivered over 5 weeks with one 75-90 minute instructor-led online webinar each week.
- * **USAF Developing Team Leader Course (DTLC)** - The Developing Team Leader Course (DTLC) is an 84-hour program covered within a 6-week, blended e-learning course with a unique 4-day in resident portion that takes place at Maxwell AFB. Enrollment is selective and is intended for non-supervisors in the grades GS-12 and below. Students participate in synchronous online classes facilitated by instructors, where they will read, evaluate, and discuss course material.
- * **Performance Management Coaching Course (PMCC)** - The Performance Management Coaching Course (PMCC) is a 125-hour elective course designed to create a coaching culture for those who are interested in gaining the fundamental coaching competencies and performance management skills to build an environment of high performance for Air Force civilians.

"You will gain more knowledge and success by taking action than you ever will, doing nothing!"

Danny Yann



78th FSS FORCE DEVELOPMENT

Preparing the workforce to accomplish their mission through development and sustainment of education and training programs.

PROFESSIONAL DEVELOPMENT OPPORTUNITIES



- * Only **YOU** are in charge of your career
- * **DO** your research
- * **WORK** with your supervisor/training manager
- * **USE** these resources

ROADMAP TO



YOUR FUTURE

Ready, Set, GO! START HERE



FSDEB - Curriculum Development and Delivery

Training Schedules

(<https://org2.eis.af.mil/sites/22682/msg/fss/fsd/fsde/FSDEB/Training%20Schedules/Forms/AllItems.aspx>)

78 FSS/FSDEB develops and offers many leadership type courses. These are state-of-the-art courses specifically built with our mission in mind.

ALL these links are available through the AF Portal or Robins AFB internet site under 78 FSS Education and Training.

There are also Career Field teams with personnel trained in helping in your development. These can also be found through the AF PORTAL. If you cannot find your point of contact, contact 78 FSS/FSDEC and we will provide you the contact information for your career field.

Key Contact Numbers:

- * Base Training Manager (468-4940)
- * Civilian Career Counseling (497-7324)
- * Military Counseling (497-3410/497-7329)
- * Mandatory Supervisory Training (497-8588/8589)
- * Tenant Training Manager (468-3187)
- * VA/OJT Program Manager (497-8589)
- * Formal Training (497-4878)



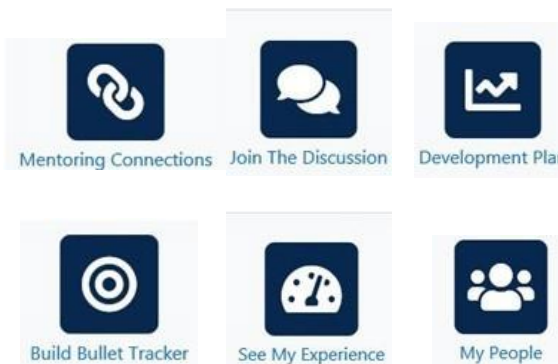
(<https://myvector.us.af.mil/myvector>)

MyVECTOR is an enterprise solution that supports the Air Force's goal to provide a standardized process available to all Airmen for career development and mentoring. Airmen can be proactive about their career development and mentoring relationships

MENTORING: MyVECTOR enables a web-based mentoring network that allows mentees to manage their career development with the input and guidance from a mentor. Mentees will be able to, in real-time, invite participants to serve as mentors, select mentors based on preferences, chat with their mentor online, and complete a mentoring plan.

CAREER PLANNING: MyVECTOR allows the user to view their duty experience through career-field-specific experience codes. This structure also allows the user to build career plans based on real opportunities and to share these career plans with development teams and mentors. A Bullet-Tracker option allows the user to track specific events and accomplishments throughout the year for Performance Reports

KNOWLEDGE SHARING: MyVECTOR provides Discussion Forums and links to resources for online books and courses that discuss mentoring benefits, the differences between coaching and mentoring, and techniques for managing mentoring relationships.



"An investment in knowledge pays the best interests"
Ben franklin



AIR FORCE e-LEARNING

Developing Leaders Today

Click here for Home Page

(<https://usafprod.skillport.com>)

AF e-Learning provides information technology and business skills resources to enhance personal and professional knowledge and improve network security.



(<https://mypers.af.mil/app/answers>)

CIVILIAN TUITION ASSISTANCE: The goal of the Civilian Tuition Assistance Program (CTAP) is to assist civilians in their continued self-development and includes coursework at the associate, bachelor's, master's (including Juris Doctorate), and doctorate levels at an accredited college or university and listed in [DoD Voluntary Education Partnership Memorandum of Understanding](#) directory.

Requirements

- Be an AF permanent full time appropriated fund employees, including wage grade
- Currently have an acceptable performance appraisal rating.
- Have an approved education goal in the [Air Force Virtual Education Center \(AFVEC\)](#)
- APDP coded position employee seeking coursework at the Doctorate level...STOP here and **contact your CFT** for application since this process is manual. Each member will be required to send a hard copy SF-182 for processing.